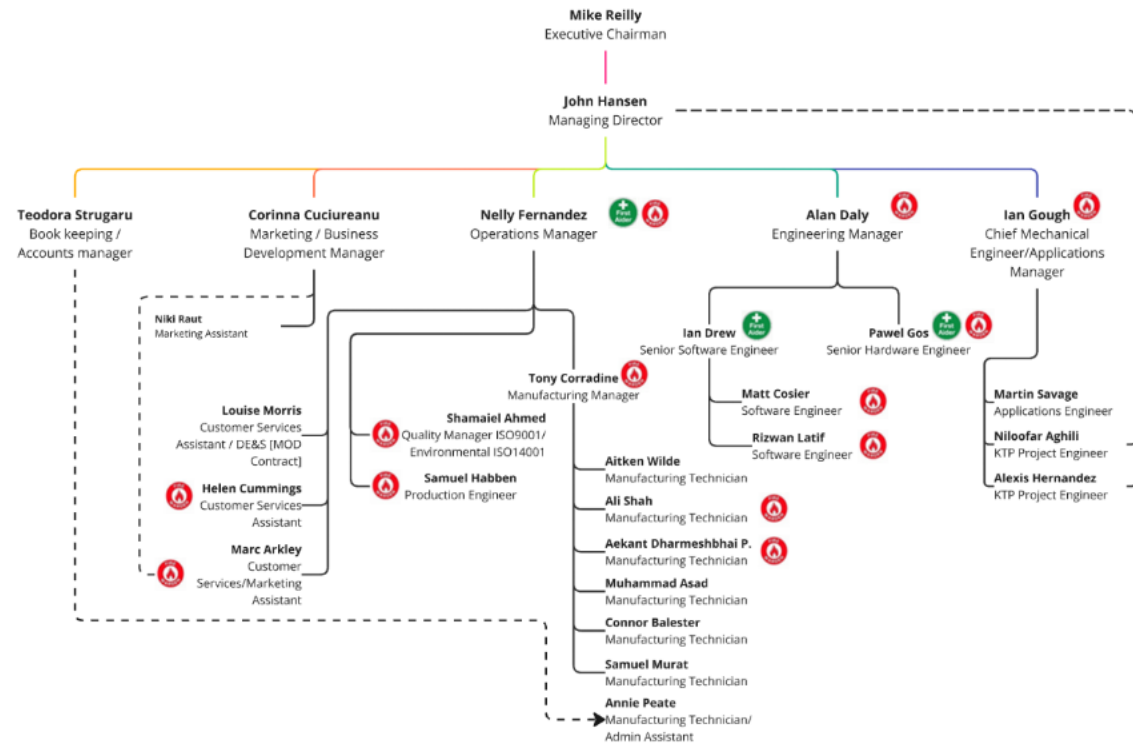


ETHer NDE – Environmental Policy Statement

ETHer NDE design, assemble and supply Eddy Current test equipment to the Aerospace, Power Generation, Offshore Oil and Gas and Metal Sorting industries. Managing Director John Hansen and Chief Executive Mike Reilly employ a total of 26 staff, consisting of:

Senior Management Team

John Hansen
Mike Reilly
Ian Gough
Nelly Fernandez
Alan Daly
Teodora Strugaru
Corinna Cuciureanu



Mission Statement

ETHer NDE Ltd, as a certified ISO 14001 company, recognises its responsibility to establish and maintain effective operational controls to protect the environment and minimise the environmental impacts arising from its activities, products and services. We are committed to the prevention of pollution, the fulfilment of our compliance obligations, continual improvement of our environmental performance and the protection of the environment. We will consider environmental risks and opportunities, including climate change, lifecycle perspective, and ecosystem protection within our business activities. We will seek to use resources sustainably throughout the lifecycle of our products and services. We will work with employees, suppliers and other interested parties to support these commitments.

Policy Aims

We endeavor to:

- Protect the environment through the prevention of pollution and sustainable use of resources.
- Consider the needs and expectations of relevant interested parties, including customers, employees, suppliers and regulators.
- Work with the suppliers and contractors to improve environmental performance throughout the supply chain.
- Develop a stronger focus on materials, energy efficiency, waste reduction, and circularity
- Monitor Scope 1 (*direct emissions*), Scope 2 (*purchased electricity*) and relevant Scope 3 (*indirect emissions*) greenhouse gas (GHG) emissions, where applicable.
- Comply with all applicable legal, regulatory and other compliance obligations.
- Continually improve the effectiveness of our Environmental Management System and environmental performance.
- Monitor and evaluate environmental risks, opportunities and significant environmental aspects.
- Establish, review and achieve environmental objectives and measurable targets to support continual improvement.

Paper & Packaging

- We will minimize the use of paper in the office where possible.
- We will reduce and reuse packaging as much as possible.
- We will reuse and recycle all paper where possible.

Energy and Water

- We will seek to reduce the amount of energy and water used as much as possible.
- We will monitor our productivity with respect to these consumptions on regular intervals.
- Lights and electrical equipment will be switched off when not in use.
- Heating will be adjusted with respect to the energy consumption perspective.

Office Supplies

- We will evaluate if renting/sharing is an option before purchasing equipment.
- We will reuse and recycle everything we are able to.

Transportation

- We will reduce the need to travel, restricting to necessity trips only.
- We will promote the use of travel alternatives such as e-mail or video/phone conferencing.

Life Cycle Perspective

- We will consider environmental impacts during product design and development to minimise resource consumption and waste.
- We will consider environmental impacts within our procurement, manufacturing and supply chain activities.
- Promote reuse, recycling, and end-of-life management of products and materials throughout their lifecycle
- We will consider circular economy practices, where applicable.

Climate Change

- Consider climate change as a relevant issue within the context of the organisation.
- Assess climate-related risks and opportunities that may affect our business, customers and supply chain.
- We will seek opportunities to reduce greenhouse gas (GHG) emissions, where applicable and improve resource efficiency.

Biodiversity / ecosystems

- We will prevent adverse impacts on biodiversity and ecosystems, where applicable.

Maintenance and Cleaning

- We will comply with all relevant regulatory requirements.

Monitoring and Improvement

- We will use licensed and appropriate organizations only for the disposal of waste.
- We will continually monitor aspects including asbestos and water related environmental concerns arising on regular intervals.

Culture

- We will involve staff in the implementation of this policy, for greater commitment and improved performance.
- We will update this policy at least annually in consultation with staff and other stakeholders where necessary.
- We will provide staff with relevant environmental training where required by using an outside body.
- We will use local labour and materials where available to reduce CO₂ and support the community.

Overall and final responsibility for environmental safety is that of:

John Hansen – Managing Director

Day-to-day responsibility for ensuring this policy is put into practice is delegated to:

Management Team (as shown on page one)

Signed: (Employer)		Date:	26/08/2026	
Subject to review, monitoring and revision by:	John Hansen	Every:	12	months or sooner if work activity changes